Major Resolutions of the Board of Directors Meetings

(1) The eighteenth meeting of the Tenth Term of Board of Directors (February 27,2024)

a. Greenhouse gas inventory and verification planning report (first quarter of 2024).

b. Performance evaluation report of the Board of Directors,

c. Approved the Company's remuneration distribution plans for directors and employees for fiscal 2023.

d. Approved the Company's performance bonus for vice president and above for fiscal 2023.

e. Approved business report and financial reports for fiscal 2023.

f. Approved earning distribution proposal for fiscal 2023.The cash dividend to be distributed is NT$0.3 per share.

g. Approved "Statement for Internal Control Systems" for fiscal 2023.

h. Approved hiring for managerial positions.

i. Passage of appointment of certified public account (including evaluation of the auditing quality of the accounting firm and the independence and competence of CPAs according to auditing quality indicators (AQIs).

j. Approved the renewal contracts signed with financial institutions for long- and short-term credit lines and the transaction amount for derivative financial products, and authorized the Company's chairman to sign the deal.

k. Approved to offer Letter of Comfort and guarantee for SciAnda (Changshu) Pharmaceuticals, Ltd. medium-term credit loan.

l. Approved amendments to the "Internal Control System"

m. Approved the 11^{th} Election of Board of Directors (including independent directors).

n. Approved the announcement to acceptance of Independent Directors candidates nominated by shareholders with 1% or higher stake.

o. Approved the proposed releases of Director's (including Independent Directors) elected and their representatives from Non-Competition Restrictions in Shareholders' Meeting 2024.

p. Approved the date, location and agenda for holding of the 2024 annual general shareholders meeting and relevant operating procedures for acceptance of proposals submitted by shareholders who holds over 1% of outstanding shares.

(2) The nineteenth meeting of the Tenth Term of Board of Directors (April 9, 2024)

a. Approved the reviewing of the candidacy of directors (include independent Directors).

(3) The twentieth meeting of the Tenth Term of Board of Directors (May 6, 2024)

a. Greenhouse gas inventory and verification planning report (second quarter of 2024).
b. Approved the Company's consolidated financial statement for the first quarter of 2024.
c. Approved hiring for managerial positions..
d. Approved the hiring for consultants..

(4) The first meeting of the Eleventh Term of Board of Directors (May 28, 2024)

a. Approved the election of Chairman of the Company's Eleventh Term of Board of Directors.

(5) The Second meeting of the Eleventh Term of Board of Directors (June 14, 2024)

a. approved the Chairman to resume General Chief Strategy Officer
b. Approved the selection of members for the functional committees under the Board of Directors.
c. Approved the appointment of President of the Company.
d. Approved the Organizational Changes and Amendment to Organizational Regulations.
e. Approved hiring for managerial positions.
f. Approval of Appointment of Directors and Managers to affiliates.
g. Approved the abolishment of restrictions of non-compete clause for the Company's managers.
h. Approved Overdue accounts receivable are not considered loans.
i. Approved the continuation of liability insurance policy for directors and key employees.
j. Approved the proposal of 2023 cash dividend ex-dividend date and dividend payment date according to income distribution plan.

(6) The Third meeting of the Eleventh Term of Board of Directors (August 5, 2024)

a. Greenhouse gas inventory and verification planning report (3rd quarter of 2024).
b. Approved the consolidated financial reports for the second quarter of 2024.
c. Approved the Company's current remuneration standard and structure for directors.
d. Approved the salary and compensation for President of the company
e. Approved hiring for managerial positions.
f. Approved hiring for subsidiary's managerial positions.
g. Approved the "ScinoPharm Sustainability Report for 2023".

(7) The Forth meeting of the Eleventh Term of Board of Directors (November 4, 2024)

a. Sustainable development execution report (including information on communications with stakeholders and performance, corporate governance, ethical management, ESG responsibility and risk management).

b. Greenhouse gas inventory and verification planning report (fourth quarter of 2024).

c. Approved the Company's consolidated financial statement for the third quarter of 2024.

d. Approved the case involving scrapping of inventories.

e. Approved the amendments of the company's "Rules Governing Financial and Business Matters among Corporation, its affiliate Enterprises, Specific companies".

(8) The Fifth meeting of the Eleventh Term of Board of Directors (December 19, 2024)

a. Review report on the qualification examinations results during the tenure of independent directors.

b. Approved Securities investment project.

c. Approved employees' salary adjustment program for 2025 (including managers).

d. Approved the 2025 business plan of ScinoPharm Taiwan, Ltd.

e. Approved the Company's audit planning of ScinoPharm Taiwan, Ltd. for 2025.

f. Approved hiring for managerial positions.

g. Approved amendment of "Work Regulation".

h. Approved the establishment of the "Sustainable Information Management Operational Guidelines," and incorporate them into the internal control system and adding relevant implementation details for internal audits.